

OFFICE OF MAYOR SLY JAMES PRESENTS

STARTING THE CONVERSATION

6 p.m.
Wed., Aug. 29

Kauffman Foundation
Conference Center
4801 Rockhill Road



UNDERSTANDING THE SYSTEMS THAT DIVIDE US



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KANSAS CITY RACE AND EQUITY INITIATIVE: A COMMUNITY COMMITMENT TO RACIAL EQUITY

Hosted by the Office of Mayor Sly James

Featuring PaKou Her & Dr. Sarah Martin

August 29, 2018



WHAT'S THE DEAL?

How did we get here?

What will we do tonight?

What does this mean for you?



TODAY'S OUTCOMES

- I. Meet your fellow community members**
- II. Clarify our collective commitment to racial equity: framework and definition**
- III. What does data tell us about institutional racism in Kansas City?**
- IV. How to get involved**



INTRODUCTIONS

What is your name and pronoun?

What excites you most about a community-wide conversation about racial equity?



DEFINING RACISM

What is racism?

How do YOU define it?



DEFINING RACISM

**Committing to a common framework
is our commitment to each other and
the integrity of our racial equity work
in Kansas City.**



DEFINING RACISM

- **We all need a common language to talk effectively about racism**
- **Racism \neq individual bigotry or prejudice**
- **Racism $>$ individual bigotry or prejudice**
- **Racial prejudice becomes racism when combined with the power of systems and institutions**



RACISM: A DEFINITION

race prejudice

+

[misuse of] systemic/institutional power

=

RACISM



RACISM: ASSESSING THE IMPACTS

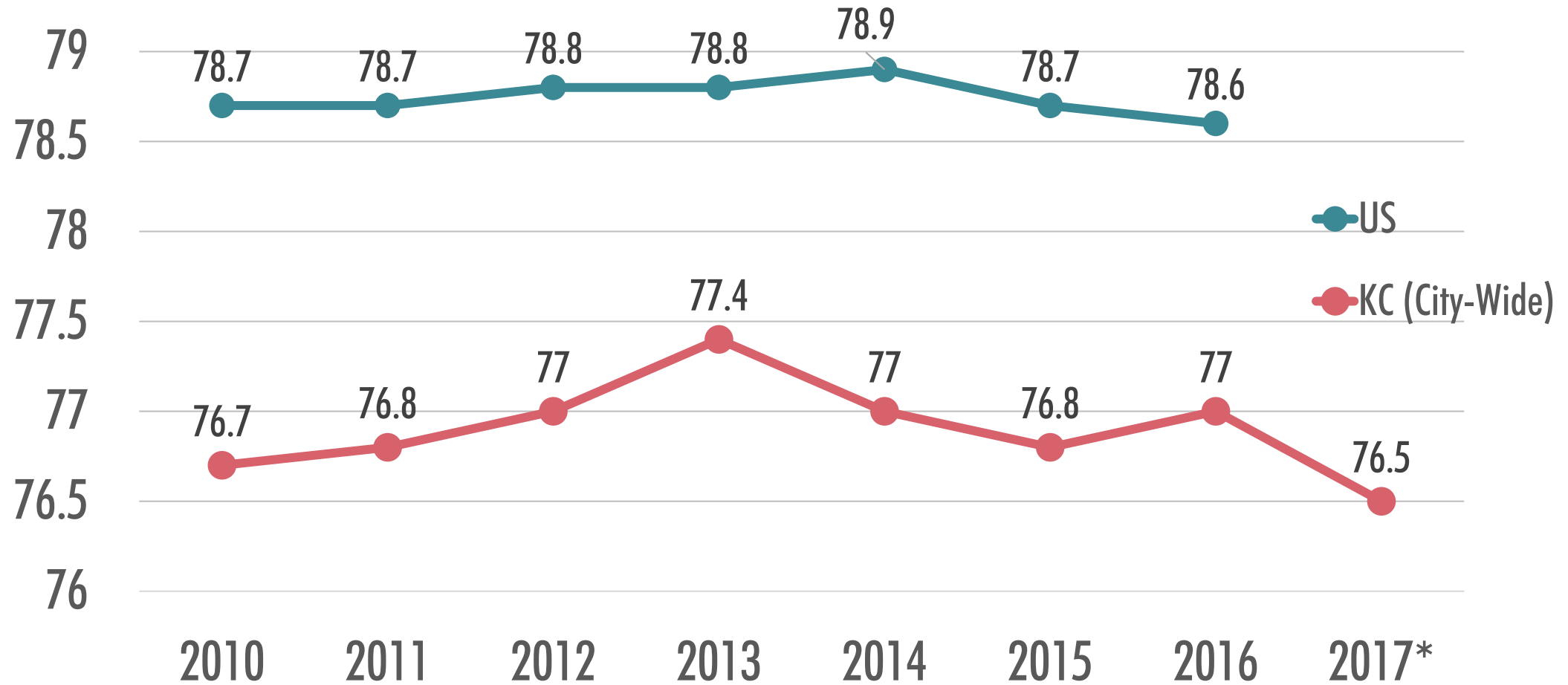
Racism shapes us at the deepest level of our psyche—systems and institutions have the power to impact us individually and collectively.

Racial inequity is the result of living in a race-based system historically created to produce access and privilege for one racial group over all others.

Our task is to identify the behaviors and norms that support institutional racism, disrupt them, and create new ways of being.



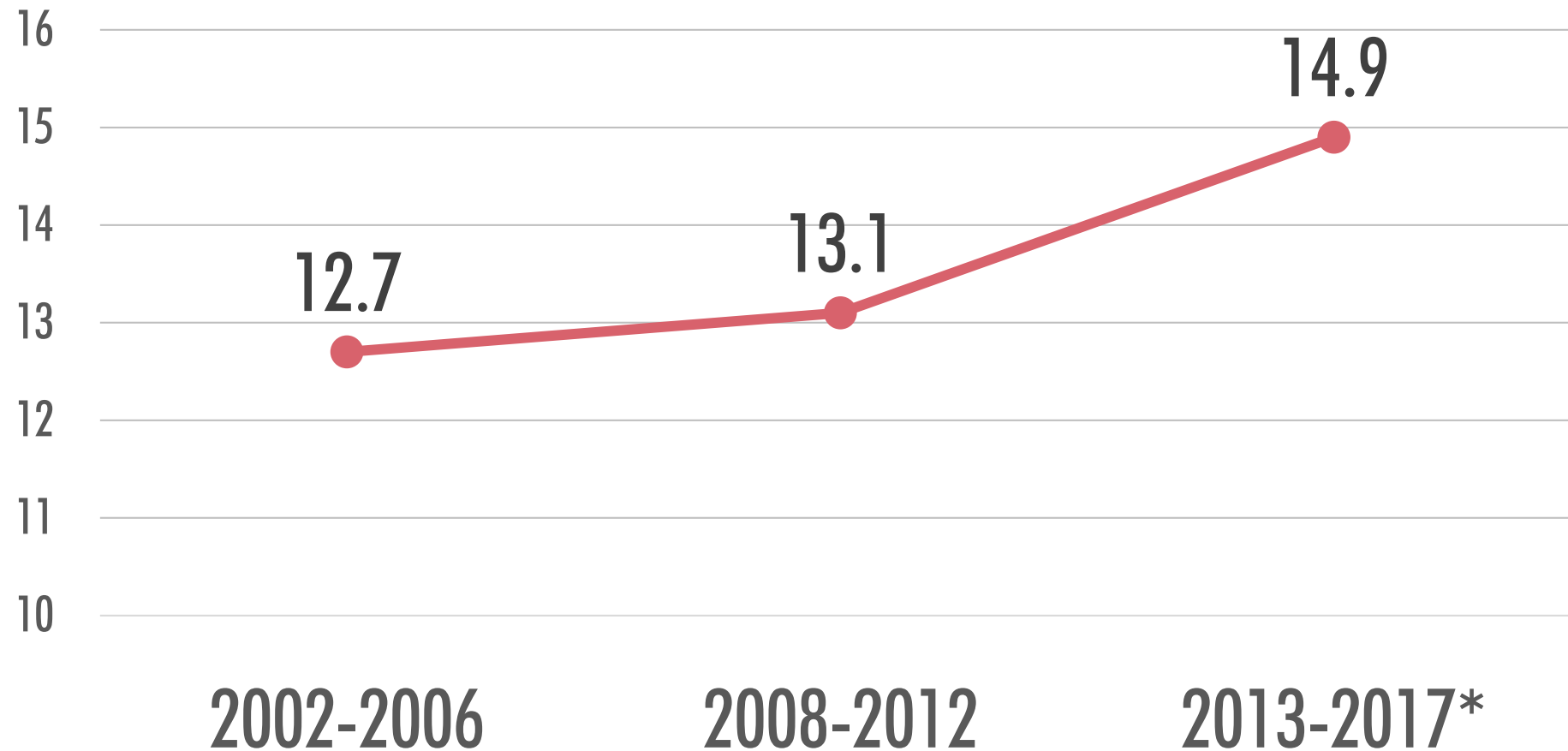
LIFE EXPECTANCY OVER TIME



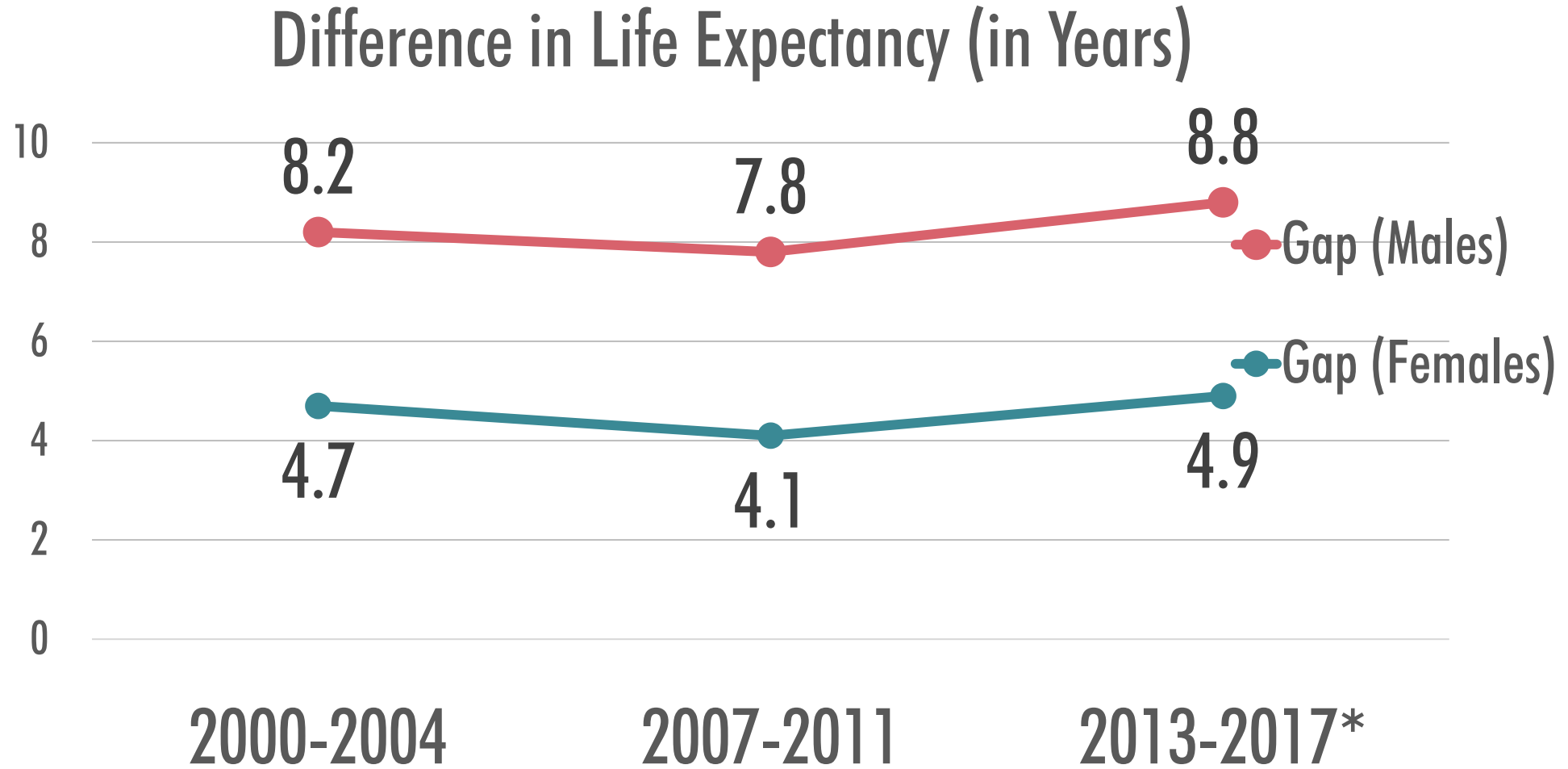
*preliminary estimates

EQUITY MEASURES BY ZIP CODE

Difference Between Lowest and Highest Life Expectancy



BLACK/WHITE LIFE EXPECTANCY GAP



TURN AND TALK

What does this definition and historical analysis of racism tell you about Kansas City?

Where do you see connections between historical context and present day manifestations of institutional racism?



KEEP IN TOUCH

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KEEP IN TOUCH



COMMUNITY ALLIANCE FOR RACIAL EQUITY

Community Alliance for Racial Equity (CARE)

kansascitycare@gmail.com

Twitter & Facebook: KansasCityCARE

Find them in the lobby!



COME BACK

OFFICE OF MAYOR SLY JAMES PRESENTS

SOCIALIZATION & BIAS

6 – 8 p.m.

Tues., Oct. 16

Mohart Multipurpose Center
3200 Wayne Ave.
Kansas City, MO 64109

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